



Postdocs and Associated Researchers mentor their younger colleagues and contribute to their development while broadening their skills and boosting their careers through this experience.

(A guide to the program will be available soon, at the latest on September 15, 2022.)

Next Steps in the BUDDY Program:

- Courses for mentors and mentees on September 16, 2022.
- After the courses, we will open a call for mentees and mentors for the Pilot of the Buddy Program.

We hope many will answer the [call for mentors](#) - that's the first step! But it's an essential one. Without mentors, there won't be a Buddy Program.

- All registrations will be collected. Based on the number of mentor applicants, we will define how many doctorate researchers we can open the program to.
- Two weeks later, we will start the matching and assignment to the program during a speed dating event on Friday, September 30, 2022.
- The mentors will receive a first supervision session four weeks after the matching and assignment and the first mentor/mentee meeting.

Overall Commitment for Mentors

Ideally, mentors devote time to at least one mentee (2 are possible); therefore, their commitment to the program will be at least 4 hours per six months and individual time for regular supervision sessions.